

General Assembly
October 14, 2007

Greetings to all present.
Father gave an opening prayer.

Parish Council Members present: Father Panayiotis, Father George, Alex Miltiades, Alex Paulson, George Mathews, George Lopus, John Moustoukas, Jim Tucker, Steve Tingas, Carol Sarmir, Lea Gormanos, and Regina Kourafas

68 Community members present
A Quorum was present

Alex Miltiades was nominated by George Mathews to Chair the meeting and Dr. Macris seconded the nomination.

The minutes from the previous General Assembly were mailed to the parishioners with the Budget. This was something new we thought we would try. The question was asked if everyone read them. It was asked if there were any changes.

The motion to accept the minutes was made by Nancy Barke and 2nd by Jim Kourafas. Motion Carries.

Father Panayiotis expressed his happiness to be here. We need to grow spiritually and adjust our thinking to get closer to God.

Alex Miltiades: Thank you everyone, this year we have seen a lot of change. We can count on you guys! The budget report is good; we have a lot going on.

Treasurers Report; Jim Tucker presented the report, see attached report. Expenses for 2007 are budgeted at \$42,000 a month. We transferred \$10,000 to the building fund through October to pay off the loan. That balance is at \$49,000. Traditionally the end of the year has a large financial expense October – December for the Youth Ministry, The Winter Youth Rally. We have \$36,000 cash on hand for September 30, 2007. There will be a net of about 26 days of cash when the monthly bills are paid.

Building Fund: Year to date is \$338,232. We had \$41,000 come in for September. The income includes the Golf Tournaments net income of \$9500. Good job! The net festival income is \$96,000. There is a balance in an Interior furnishings account of 83,209. The interior furnishings account is to segregate the donations made to specific items such as Chapel chairs and iconography. Iconography expenses of \$31,000 paid in October. November the Platytera will begin it too will draw on this account.

\$12,000 in the Festival account is down to about \$6,000. We moved \$6,000 to the Building fund account and we keep the other \$6,000 to gear up for next year's festival.

Projected balance of the construction loan by the February fundraising gala is \$180,000.

We have \$1,650,000 of mortgage expense; of that \$1,300,000 is the main mortgage. We pay \$24,000 per month for Mortgages. The construction loan is \$220,000.

The house across the street will be paid off midway into 2008.

The construction loan will be paid off in February 2008.

This will free up \$13,000 per month of our financial responsibility.

Nancy Barke made the motion to accept the budget report. Dean Pallas 2nd. The motion carried.

Budget history:

This is a preliminary budget for approval. The budget is an assumption based on Stewardship. The final budget will be approved at the next General Assembly.

See presentation papers.

See Budget Report.

The total budget for 2008 is at \$500,000. There are 3 areas that comprise most of the budget. 1. Payroll, 2. Facilities, 3. Archdiocese. This is 70% of the budget. Payroll is given in a guideline for clergy from the Diocese. The Facilities comprise Maintenance and utilities. The Archdiocese is our fare share paid in.

There is a new Position we will talk about at length later and it is an Activities Director. It is budgeted at \$17,000= \$2500 per month. Bring on in June, 7 months of salary.

The money comes from stewardship Pledges and donations. (75%)

Money also comes from candles, the ministries and Hall Rentals.

If we discuss line by line items pledges for 2008 is blank. We back in to the number at the end of the budget with our pledges. (\$400,000)

Candles are running higher about 10% when compared to last year. This may be an indication of growth in the church.

Pledges: the budget for 2007 is \$340,000. We are at \$270,00 for September and that indicates we are tracking to finish at \$360,000, which is a bit more than was pledged.

Expenses: Charities is at \$4000 out of the \$10,000 designated. Towards the end of the year it will be at or close to the \$10,000.

Church ministries: YAL has been added to the 2008 budget at \$650. This is a new line item. The group is comprised of 18 to 35 years old.

Utilities: large expense item.

Office expenses: 2007 is \$5,351 over.

Furniture budget: 2007 is under budget. This category is for upgrading the office. The Website falls into these categories.

Payroll: Additional line item, Activities Director. The \$2500 per month would begin in June.

Alex Miltiades and Father Panayiotis: Activities Director

See proposal attached:

A committee is working on this. They seek approval for the position and approval for the position on the budget.

Community Responses:

1. There was opposition to the description of the candidate being a male.
2. There was agreement among the parishioners that Holy Cross also has qualified women who could also fill the position.
3. It was also expressed as to who the new position would report to.
4. The duties of the individual are also not clear. Would they be Spiritual, Administrative, out-side coordinator?
5. How did we get from YOUTH DIRECTOR to ACTIVITIES DIRECTOR?
6. The property next door was not for an activity person but for the community to use. It was to be an extension of our current facilities.
7. Is the proposed salary including benefits for the individual?
8. A church minded person with a seminarian background has experience in theological training and that would be important to our community.
9. This person could bring continuity to the community and we should try it.

George Mathews made the motion to approve that the Parish Council is authorized to interview and hire a graduate from Holy Cross that is either male or female and to create a position for activities director in June 2008.

George Mathews made a motion that a position be created. Larry Gess 2nd the motion. The motion carries.

We have to create the position for the budget.

How are we going to pay for it? Out of the budget. If we fall short of the pledges to cover the salary then we re-look at the budget.

Sacrifice activities for new hire out of the budget

The individual is on a trial basis for a stated amount of time, an internship.

(21 to keep talking: 28 to vote)

New motion:

George Mathews made a motion to authorize the Parish Council to interview a graduate from Holy Cross either male or female as activities director.

(41 yes/ 10 no) Motion passes.

Jim Tucker: As we look at the bottom line of the budget, \$397,000 is the proposed amount of income. We need stewardship for 2008 to increase buy 10% over last year to meet this amount.

Questions were asked about the budget and were resolved.

Larry Gess motioned for the budget to be approved it was 2nd by?

There was a vote called. Motion carries forward.

Building Fund Budget: Questions were asked about the budget and were resolved.

Larry Gess motioned to approve the building fund budget and Dean Pallas 2nd the motion as presented. Motion carries forward.

Festival: John Moustoukas thanked all volunteers. Summary: \$211,000 gross income from the 2007 Greek Festival. There was \$115,000 in expenses which leaves a net of \$96,000 that goes to the building fund. Thank you everyone for your support and hard work.

Comparison of the last 3 years:

	<u>2005</u>	<u>2006</u>	<u>2007</u>
Gross:	\$204,000	\$226,000	\$211,000
Expenses:	\$119,000	\$104,000	\$115,000
Net:	\$85,000	\$121,000	\$96,000

The festival chair for 2008 will be Maria Alberts.

Audit Report: Maria Alberts

See printed material.

Members were Greg Cassimus, Harry Catrakilis and Maria Alberts

This audit is a work in progress. The challenge was where to get started. The By-laws were reviewed for the process at hand.

Audit 2006

Jim Tucker thanked Nancy Barke for all her efforts and organizational to bring us to this point of having a good beginning to the audit.

Parish Council Elections: A committee needs to be elected.

Election committee Nominations:

<u>Nominated</u>	<u>Nominee</u>	<u>2nd</u>
Larry Gess	Mary Longshore	Eftichia Macris
Mary Miltiades	Jeannie Paxton	Demetri Miltiades
Lea Gormanos	Christine Sprouse	Marty Driscoll
Lea Gormanos	Fran Tucker	Niki Gess

Lea Gormanos	Athena Burke	Dorothy Macris
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Larry Gess moves to close the nominations and David Linebaugh 2nds the motion. The motion carries.

Election of an Audit Committee

Larry Gess motions:

Moves that this was our best audit, and that the members, Maria Alberts, Greg Cassimus and Harry Catrakilis stay a second year. Linda Lopus 2nds the motion. The motion carries.

Nominations for Parish Council Members:

There are 4 terms that are for 3 years: 2 terms that are for 1 year. The number of votes for the individual from highest to lowest determines the term length.

Current Parish Council Members

<u>Staying on:</u> Alex Paulson George Mathews Larry Gess Lea Gormanos George Lopus Jim Burke	<u>Coming off:</u> Alex Miltiades Jim Tucker Carol Sarmir John Moustoukas Steve Tingas Regina Kourafas
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Candidate training is scheduled for December 1, 2007.

Elections are December 9, 2007

50 people are needed for a quorum

Nominees for Parish Council

<u>Nominated</u> Regina Kourafas Alex Miltiades John Moustoukas Theodore Georgacopoulos Jim Tucker George Sarris Harry Catrikilis Casey Pater Steve Tingas Drew Dudley	<u>Nominee</u> EftichiaMacris Jeannie Paxton Demetri Miltiades Fran Tucker Larry Gess Jim Tucker Jim Tucker George Lopus Jeannie Paxton Fran Tucker	<u>2nd</u> Nancy Barke Alex Paulson Jeannie Paxton Eftichia Macris Lea Gormanos Larry Gess Larry Gess Alex Paulson Niki Gess Larry Gess
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Marty Driscoll	Steve Tingas	Larry Gess
Julie Orogos	Lea Gormanos	George Bilson
Maria Paradesus	Lea Gormanos	George Bilson
Stephen Miltiades	Steve Tingas	Elizabeth Miltiades
Maria Alberts	Mary Miltiades	Eftichia Macris
Jimmy Carlos	Mary Miltiades	Eftichia Macris
Phil Kiritsy	Larry Gess	Fran Tucker
Kevin Lilly	Jim Tucker	Carol Sarmir
Isabelle Fleshman	Jim Tucker	Carol Sarmir
Andy Melissas	Jim Tucker	Carol Sarmir
Greg Cassimus	Peggy Dunkerly	Athena Burke
Alan Knuchel	Demetri Miltiades	John Moustoukas
David Linebaugh	Carol Sarmir	Alex Paulson

George Bilson motioned to close the nominations and Eftichia Macris 2nd the motion. The motion carries.

New Business:

The High Museum has Ancient Greek Items

It was suggested that there be more English added to the services. It is a struggle to keep the balance between Greek and English.

There was a motion to adjourn; all were in favor.

Father closed with a prayer.

These minutes are respectfully submitted by,

Regina Kourafas
Secretary

Father P. Papageorgiou

Alex Miltiades